

APRIL 2023

MONTHLY NEWS

## Anyone can be a Project Manager

Project management is about planning, organizing and executing tasks to achieve specific goals. It's about bringing together people and resources to deliver a successful outcome. While technical knowledge is required to deliver projects, the core skills of project management can be learned and developed by anyone. In fact, you don't even need to be an engineer to qualify for some of the project management roles. At TDOT, we value the diverse professional backgrounds and skill sets our employees have, and we believe that anyone can be a valuable contributor to our project teams. Please click [HERE](#) to hear from the TDOT Directors of Regional Project Management, Brandon Akins, Shaun Armstrong, Michael O'Donnell and Dexter Justis about their path to a career in project management.



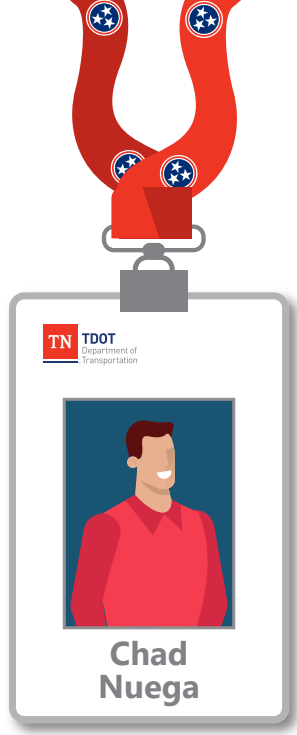
## EPIC Careers Update

We were excited to share **EPIC Careers** earlier this month to give you a look at the opportunities available as we continue to modernize our structure through Empowering People, Influencing Culture. This online resource allows you to hear from TDOT Leadership directly to learn more about TDOT divisions and how they are transforming the way they do work, new positions and how each role contributes to TDOT's success. EPIC Careers will be updated as divisions are finalized and hiring timelines established. This month, we posted open positions for Project Management and Materials and Tests and will be posting additional open positions for Construction and Regional Preconstruction within Roadway. Please click [HERE](#) to explore EPIC Careers and email [TDOT.EPIC@tn.gov](mailto:TDOT.EPIC@tn.gov) if you have any questions.

## Business Meeting Recap

The directors from the Bureau of Engineering came together for our second EPIC Business Meeting earlier this month. This meeting was focused primarily around Operations and how their roles and responsibilities fit into Project Management and the PDN. The agenda also focused on what success looks like for operations workers, the traveling public, delivering projects and the integration of consultant resources. As a follow-up from the January EPIC Business Meeting, each director shared how they talked to their staff about EPIC and how they will work in the new matrix structure related to pre-construction.





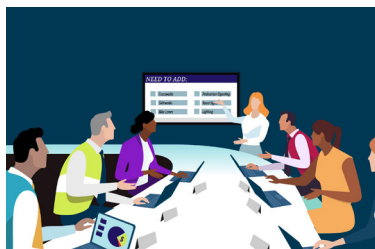
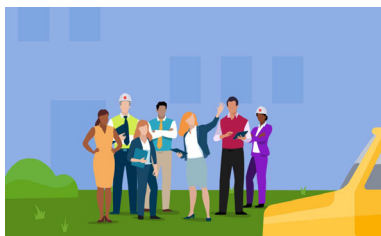
### Consultants will be an Extension of our Staff

It's an exciting time to be a part of TDOT, as we look to continually innovate new ways to improve Tennessee's infrastructure to keep pace with the growth our state is experiencing. As we begin adding more projects to our work program, we will be adding consultants to our project teams as a project manager or discipline lead. Consultants will be an extension of our staff. We will have the ability to bring on additional staff through consultants to help with our workload. Consultants will not replace our employees or the work we do but will work with us to bring a fresh perspective and wealth of experience and expertise in various fields to project teams and help us deliver exceptional transportation projects to the state of Tennessee.



### Governor Signs Transportation Modernization Act

It's official! The Transportation Modernization Act received bipartisan legislative support and passed late March and was signed by Governor Bill Lee in April! This historic legislation grants us the ability to enter into Public-Private Partnerships (P3s), expands our alternative project delivery toolbox, paves the way for Choice Lanes in Tennessee and creates parity between combustion engine vehicle drivers and electric vehicle drivers. We are thrilled that our state's leadership saw the importance in investing in our infrastructure and we can't wait to start delivering bigger and more complex projects! We will keep you updated on what happens next. To stay up to date, click [HERE](#).



### Understanding the Different Roles of a Project Team

With the implementation of Integrated Program Delivery and EPIC, TDOT is changing how we deliver projects by assigning a project team to every project. While these changes may not be *breaking news*, we wanted to provide you with an overview of the key roles associated with a project team and how they work together to deliver a project. Click [HERE](#) to watch an example of how a team takes a project from concept to delivery by following the workflows of the Project Delivery Network.

To read an explanation on the key roles of a project team, please click [HERE](#).

Want to get involved or have feedback? Click here!